

Regular Board Meeting, December 15, 2025 at 7:00 p.m.

The regular meeting was called to order at 7:04 p.m. by Board President S. Sullivan. Roll Call: P. Daly, J. Hastings, M. Regis, D. Wright, S. Sullivan, J. Reick, K. Johnston, Supt. Decman, HIS Principal B. Miller, LMS Principal, M. Chavers, HHS Principal, B. Elliot, District Curriculum Director P. Falk, District Special Services Director J. Fulton, reporter from the Herscher Pilot, and other visitors.

Pledge of Allegiance

STUDENTS OF THE MONTH RECOGNITION

- 2nd Emerson Parks, parents are Amanda & Jeremy Parks
- 3rd Hadley Hinich, parents are Jessica & Greg Hinich
- 4th Ella Gialds, parents are Sarah Hansen & David Gialds
- 5th Nolan Fansler, parents are Michelle & Jacob Fansler
- 6th Dustin Marcum, parents are Tiffany Rosenboom & Jeremy Marcum
- 7th Clay Lund, parents are Amanda & Kyle Lund
- 8th Ryleigh Reiniche, parents are Jamie Reiniche & Donald Reiniche
- HS Gavin Hull, parents are Kelly & Richie Hull

At 7:04 p.m., Board President S. Sullivan declared open the public hearing regarding **School District Tax Levy**. There were no questions from the public concerning this matter at 7:05 p.m. Board President S. Sullivan declared the public hearing closed.

Consent Agenda

A motion was made by J. Hastings seconded by J. Reick to approve the items listed on the Consent Agenda:

- A. Approval of Minutes from previous meeting(s)
 - Nov 10, 2025 @ 6:15 p.m. – Executive/Closed Session
 - Nov 10, 2025 @ 7:00 p.m. – Regular/Open Session
- B. Treasurer's Report / Balance Sheet – Investment Summary
- C. Bills, Salaries and Investments
 - This figure includes **\$1,663,516.64** in regular bills (plus any addendums), **\$1,628,535.39** in payroll/benefits and **\$35,317,485.63** in investments.
- D. Approval of Resolution re: Closed Session Recordings/ Minutes older than 18 mos.

P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Public Comment Period – 1 Amber Bauer regarding leave request

Superintendent's Report

- A. Donations/Grants/Acknowledgements – 0
- B. Good News!
- C. Illinois State Scholars
- D. FOIA Report - 4
- E. Overnight Trips Update – 1 (CrossCountry)
- F. Report regarding KACC – J. Reick /M.Regis -
- G. Procurement Committee Update – K. Johnston –
- H. IASB Conference Discussion
- I. Other

New Business

A motion was made by J. Reick and seconded by J. Hastings to approve the **leave request for Amber Bauer from 3/2/2026-5/1/2026**, as recommended. P. Daly, nay; J. Hastings, nay; M. Regis, aye; D. Wright, aye; J. Reick, nay; K. Johnston, aye; S. Sullivan, aye.

Ayes 4 Nays 3

A motion was made by J. Reick and seconded by J. Hastings to approve the **leave request for Layla Studzinski from 3/19/2026-4/23/2026**, as recommended. P. Daly, nay; J. Hastings, nay; M. Regis, nay; D. Wright, nay; J. Reick, nay; K. Johnston, aye; S. Sullivan, nay.

Ayes 1 Nays 6

Presentation from Kevin Wills, Bernardi Securities, regarding bonds for HIS new building

A motion was made by J. Reick and seconded by J. Hastings to approve **resolution providing for the issue of not to exceed \$50,000,000 General Obligation School Bonds, Series 2026, of Community Unit School District Number 2, Kankakee, Iroquois, Ford, Livingston and Grundy Counties, Illinois, for the purpose of altering, reconstructing and repairing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, increasing the Working Cash Fund of said School District, refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Distribution of Audit Report for FY25 – Wermer Rogers Doran & Ruzon LLC

Presentation from Ben Seeman, IT Director, regarding HS cameras

A motion was made by J. Reick and seconded by J. Hastings to approve the **HHS Security Cameras with Motorola Solutions option 1 & 2**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Transportation report from Michelle Armstrong, Transportation/Food Service Director

A motion was made by P. Daly and seconded by J. Reick to approve the **Certified Resignation of Brad Elliot**(HHS Principal eff, 6/1/26), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by J. Hastings and seconded by J. Reick to approve the **Non-Certified Resignation of Rebecca Ruebe** (Transportation/HIS Secretary), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by J. Reick and seconded by K. Johnston to approve the **Non-Certified Hire of Donald Essington** (Bus Driver), **Kathy Astrella** (Transportation/HIS Secretary), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Discussion and adoption of 2025 School District Tax Levy and Report.

A motion was made by J. Reick and was seconded by J. Hastings to approve the **adoption of the 2025 School District Tax Levy**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

The following are the **current cash reserve balances** of the following funds which are related to the operational levy of the Herscher Community Unit School District #2: Education Fund: \$27,187,166.01, O & M Fund: \$1,324,592.74, Transportation Fund: \$4,190,493.95 and Working Cash Fund: \$1,092,943.58. Read aloud per Section 17-1.3 of the Illinois School Code, created as part of PA 102-0895.

A motion was made by K. Johnston and was seconded by J. Reick to approve the **HHS student participation in K3 County CEO Program**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by J. Hastings and seconded by M. Regis to approve the **snow removal quotes to Noffke's Lawn Service and Advanced Blasting and Coating Solutions**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Discussion regarding possible Board training through IASB

A motion was made by P. Daly and seconded by J. Reick to approve the **bid to Colfax Corporation for Asbestos Abatement in the amount of \$22,700.00**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Other: None.

Old Business

A motion was made by J. Reick and seconded by P. Daly to **approve Board Policy Manual Additions/Revisions** per IASB Press Plus Issue 120, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

Other: None.

A motion at 8:27 p.m. to adjourn was made by J. Hastings and was seconded by J. Reick. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; K. Johnston, aye; S. Sullivan, aye.

Ayes 7 Nays 0

S. Sullivan, President

J. Hastings, Secretary